

SECTION 12. MOTOR VEHICLE OPERATION AND ACCIDENTS

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12-1 OPERATION OF MOTOR VEHICLE

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| 12-1.1 |Motor Vehicle Operators

| Special Agent and Non-Agent personnel must possess an FBI
| Identification Card or Credential and meet the certification
| requirements listed below in Sections 12-1.2 through 12-1.2.5. |

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| 12-1.1.1 |Deleted|

**EffDte: 06/05/1996 MCRT#: 554 Div: D3 Cav: SecCls:

| |12-1.1.2 Summer Employees and Honor Interns

| A summer employee is not to be authorized to operate
| government-owned/leased motor vehicles under any circumstances. An
| Honors Intern employee can be authorized to operate government-
| owned/leased motor vehicles provided he/she meets the certification
| requirements listed in MAOP, Part I, 12-1.2 through 12-1.2.5. |

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| 12-1.2 Requirements for|Operators to Drive Government-Owned/Leased Motor Vehicle (See MAOP, Part I, 12-1.1, 12-1.1.2 and 12-1.5.)|

**EffDte: 06/05/1996 MCRT#: 554 Div: D3 Cav: SecCls:

SENSITIVE

Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

| 12-1.2.1 Valid State or Local Operator's License |(See MAOP, Part I, 12-1.1, 12-1.1.2, and 12-1.5.)|

(1) Each employee must have a valid operator's permit issued by state or local authorities where the employee is domiciled, or principally employed, before he/she can obtain authorization to operate a government-owned/leased motor vehicle.

(2) |Deleted|

**EffDte: 06/05/1996 MCRT#: 554 Div: D3

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| 12-1.2.2 Physical Fitness Report (Optional Form (OF) 345, formerly Standard Form (SF) 47) (See MAOP, Part I, |12-1.1, 12-1.1.2, 12-1.4, and 12-1.5.)|

All employees driving government-owned/leased motor vehicles must be certified as physically fit. The OF-345, formerly SF-47 (Physical Fitness Inquiry For Motor Vehicle Operators), must be submitted by all non-Agent employees requesting authorization to operate a government-owned/leased motor vehicle.

(1) Non-Agent personnel should fill out this form and it should be placed in the employee's personnel file. The OF-345, formerly SF-47, for field personnel will be initiated by their respective field offices and maintained in the employee's field personnel file. Since Special Agent personnel receive either an annual or triennial physical examination, Special Agents are not required to execute the OF-345, formerly SF-47. Special Agent personnel need only to execute the FD-288 for certification to operate a government-owned/leased motor vehicle.

(2) Division heads or SACs are responsible for ensuring that only employees physically fit are permitted to operate a government-owned/leased motor vehicle. An affirmative answer to any question on the OF-345, formerly SF-47, will require the reviewing official to determine whether a physical examination is necessary. Where doubt exists concerning the operator's physical fitness, the case should be resolved in favor of a physical examination.

(3) FBIHQ must be promptly advised of any employee who has been restricted from driving for any physical reason. Each case is then to be followed closely and when the restriction has been removed, by proper medical certification, FBIHQ is to be advised.

(4) Any employee whose vision is corrected by glasses to meet the required standards must be specifically instructed he/she may operate a government-owned/leased motor vehicle only when wearing corrective lenses. Such restrictions should also be noted on the employee's FD-288.

SENSITIVE

**EffDte: 06/05/1996 MCRT#: 554 Div: D3

Cav:

SecCls:

12-1.2.3 Driving Certification (FD-288) (See MAOP, Part 1, 12-1.1, 12-1.1.2, 12-1.4, and 12-1.5.)

Form FD-288 (Driving Certification) is to be filled out upon request by any employee requesting authorization to operate a government-owned/leased motor vehicle or requesting recertification every four years thereafter to operate a government-owned/leased motor vehicle. FBIHQ will advise the field by SAC Memorandum when FD-288 (Driving Certification) completion is necessary for recertification of Agent personnel. Non-Agent personnel will be recertified in the four-year anniversary month to the employee's original certification to operate a government owned/leased motor vehicle.

(1) Agent and non-Agent personnel should fill out this form and it should be placed in the employee's field personnel file. Field offices shall not send their FD-288s to FBIHQ, Facilities Management Section. At FBIHQ, each division head or office head is to ensure that executed FD-288s for non-Agent personnel are forwarded to the Facilities Management Section for review, approval, and processing. New Agent trainees assigned to the Training Division are not required to complete an FD-288 since the certifying information has been previously obtained through the applicant investigation and selection process.

(2) If at any time a question arises concerning the past safe-driving record of an employee, the division head or SAC must carefully review all aspects of the case and determine whether or not this employee must take a road test before he/she may be authorized to operate a government-owned/leased motor vehicle incidental to his/her official duties.

(3) Any restrictions on an employee's state, District of Columbia, or a territory of the United States driving permit, i.e., "valid only when wearing glasses," etc., must be noted on the FD-288 and on the government driving permit.

**EffDte: 11/07/2002 MCRT#: 1243 Div: D3

Cav:

SecCls:

| 12-1.2.4 Road Test (FD-288) - Requirement and Administration |(See MAOP, Part I, 12-1.1, 12-1.1.2, and 12-1.5.)|

Certification may also be made by official FBI road test. Division heads or SACs, except at FBIHQ, may waive the road test requirement for operators of vehicles of one-ton capacity or less and

SENSITIVE

Man1-ID: MAOFF1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

| for incidental operators of any class vehicle, who possess a current
| driver's license from one of the 50 states, District of Columbia, or
| Puerto Rico, where the employee is domiciled or principally employed.
| Division heads or SACs may not waive the road test requirement for any
| category of operators cited in 12-1.2.4 (2).| If the employee
| qualifies through the road test, notation to this effect should be
| made on Form FD-288.

(1) The following road test regulations are to be followed unless they conflict with state laws or regulations of local authorities in the state where employee is principally employed.

(a) The official FBI road test procedures are contained in Form FD-288, operator's road test.

(b) The form provides a systematic method of determining employee proficiency in operating a motor vehicle properly and safely under both adverse and normal conditions.

(2) The test will be used to determine the driving ability of employees in the following categories:

(a) Those employees charged with moving violations involving driver performance or who become involved in an accident in which they are found to be at fault while operating any motor vehicle on personal or government business. Those employees are to be road tested only when it is considered necessary to redetermine their driving competency before they are allowed to continue driving motor vehicles in the performance of official duties.

(b) Employees undergoing training in New Agent's class. Those employees are to be tested by the Training Division to evaluate basic driving fitness.

| (c) Employees who are to drive|any buses, panel
| vans, passenger vans, law enforcement vehicles, emergency vehicles,
| any vehicles of more than one-ton capacity, and any vehicles used for
| the transportation of hazardous materials|are to be road tested as
| required with the type of vehicle to be operated by them.

(3) Administration of road test to Agent and non-Agent personnel.

(a) Tests shall be administered to investigative personnel by Special Agent examiners.

(b) Tests administered to noninvestigative employees may be given by support personnel assigned to automotive inspection duties, provided the division head or SAC indicates such employees are fully qualified to perform this work.

(c) An employee is considered competent as an examiner if: he/she has operated a motor vehicle of the type to be used in the test for a distance of at least 3,000 miles during the previous three-year period; he/she is considered to be an above-average driver; and he/she has passed the FBI road test

SENSITIVE

satisfactorily.

**EffDte: 06/05/1996 MCRT#: 554 Div: D3 Cav: SecCls:

12-1.2.5 Road Test - Failure

Employees failing the test should be so advised by the division head or his/her assistant (SAC or ASAC) who should point out the deficiencies of their driving and advise them that the deficiencies must be corrected within a reasonable time by instruction and practice obtained on their own time, using a non-Government-owned vehicle.

(1) Employees may not operate any motor vehicle on official business during this interim period.

(2) Employees should advise the division head or SAC within a two-week period that remedial action has been completed so that a second test may be scheduled.

(3) Support personnel failing a second test will be eliminated for a period of thirty days from being considered for further opportunities to qualify to drive Government-owned/leased vehicles.

If the support person occupies a position which requires driving a vehicle, FBIHQ should be advised of the employee's failure to pass the FBI road test, setting forth UACB recommendation as to further action to be taken. FBIHQ should be advised of what duties are being assigned to the employee while he/she is in a nonqualified status as a driver of Government-owned/leased vehicles.

(4) The second road test should not be given to an employee by the same examiner.

**EffDte: 06/09/1986 MCRT#: 0 Div: D3 Cav: SecCls:

12-1.3 Procedures to Identify Employees Authorized to Operate Government-Owned/Leased Motor Vehicle

At FBIHQ, each division head or office head is to ensure that executed FD-288 and OF-345, formerly SF-47, are forwarded to the Facilities Management Section for final review, approval, and processing. Each field office will prepare the appropriate forms (OF-345, formerly SF-47, and FD-288) for their respective employees. Each field office is responsible for the certification and periodic review of the competence and physical qualifications of their respective employees. After certification, each field division is to file the

SENSITIVE

Man1-ID: MAOPPI MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

FD-288 and the OF-345 in the employee's personnel file in their field office. Do not send the original or a copy to FBIHQ, Facilities Management Section.

**EffDte: 11/07/2002 MCRT#: 1243 Div: D3

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SecCls:

| 12-1.4 |Recertification|of|Authorization to Operate a Government-Owned/Leased Motor Vehicle|

| Recertification of authorization to operate a government-owned/leased motor vehicle must occur at least once|every four (4) years.

(1) Forms OF-345 (formerly SF-47) and FD-288 should be filled out in accordance with 12-1.2.2 and 12-1.2.3 by employees who drive government-owned/leased motor vehicles.

(2) These forms are to be reviewed by the division head or SAC to ensure that employees still meet the necessary requirements to operate a|government-owned/leased|motor vehicle.

(3) A road test is not mandatory for renewing an employee's authorization to operate a vehicle on official business when he/she has a safe driving record.

If there is a question or doubt about the employee's safe driving record the division head or SAC should adhere to 12-1.2.3, subparagraph (2).

**EffDte: 06/05/1996 MCRT#: 554 Div: D3

Cav:

SecCls:

12-1.5 Suspension of Driving Privileges

In any case where a question arises concerning an employee's fitness to drive, the division head or SAC must carefully review all aspects of the case and make a final determination. In all cases, a recommendation should be submitted to FBIHQ UACB as to whether the employee is to be allowed to operate a motor vehicle incidental to his/her official duties on the strength of his/her record or whether he/she must be given a road test to do so. This communication must also contain any recommendation for other disciplinary action FBIHQ should take with respect to the employee involved.

(1) The AUTHORIZATION of any Bureau employee to operate a motor vehicle incidental to his/her official duties shall be immediately suspended and FBIHQ advised, when:

SENSITIVE

SENSITIVE

Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

(a) The examining medical officer finds that the employee fails to meet the required physical standards and the disqualifying defect is of a permanent nature.

(b) The employee's state or local license is suspended or revoked.

(c) The employee is convicted of operating a motor vehicle under the influence of narcotics.

(d) The employee is convicted of leaving the scene of an accident.

(e) Any arrest for violations described in subparagraphs (c) and (d) must be reported immediately to FBIHQ as set out in this manual, Part I, Section 13, entitled "Disciplinary Matters."

(f) Immediately following an employee's arrest or administrative finding of driving while under the influence (DUI) or while intoxicated (DWI). (See MAOP, Part I, 1-30.3.)

(g) In alcohol-related misconduct cases involving the use of a motor vehicle, a presumption will exist that there is a necessity to suspend the employee's privilege to operate a |government-owned/leased| motor vehicle for a period of not less than ONE YEAR following such offense. This suspension will occur regardless whether the nature of the employee's motor vehicle offense has been reduced as a result of judicial review, plea bargaining, or the employee's entry into a diversion or substance abuse program. (See MAOP, Part I, 1-3.1 and 1-30.3.)

(2) CONSIDERATION for suspension of any Bureau employee from operating a motor vehicle incidental to employee's official duties when any one of the following conditions applies:

(a) It is determined by medical examination that the employee fails to meet physical standards, but the defect is considered to be of a temporary or correctable nature.

(b) While operating a motor vehicle on official or personal business, the employee is involved in a traffic violation other than a parking violation, or is involved in an accident in which employee is found to be at fault.

(c) The employee improperly operates the motor vehicle assigned to him/her.

(3) An employee whose driving privilege is suspended shall not be reauthorized to drive a government vehicle without FBIHQ approval. This authority will be granted only after all FBI, state |and local requirements, as outlined under|12-1.2|have been met.

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SENSITIVE

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**EffDte: 06/05/1996 MCRT#: 554 Div: D3 Cav: SecCls:

12-1.7 Traffic Violations

(1) Division heads and SACs must advise FBI Headquarters of the issuance of traffic tickets, subpoenas or warrants to FBI employees while driving in the following situations:

(a) Only aggravated traffic violations incurred while driving a privately owned automobile, which have resulted in the employee's being arrested by local authorities and all instances involving the issuance of a traffic citation wherein the use of alcoholic beverages is cited as part of or being a contributing factor in the offense, i.e., Driving While Intoxicated (DWI), Driving Under the Influence (DUI).

(b) Any traffic violation, no matter how minor in nature, received while operating a Bureau vehicle or while performing in a duty status.

(2) An employee who receives a traffic citation in one of the above-mentioned situations must advise his/her immediate supervisor of any violations promptly. Any situation in which the employee is in doubt as to the reporting requirement is to be resolved in favor of reporting the incident for a supervisory determination.

(3) Any employee who takes any action to have a citation for a traffic violation canceled or adjusted will be subject to severe administrative action.

**EffDte: 06/09/1986 MCRT#: 0 Div: D30P Cav: SecCls:

12-2 ACCIDENTS

**EffDte: 08/25/1989 MCRT#: 0 Div: FD Cav: SecCls:

12-2.1 Reporting Requirements

**EffDte: 08/25/1989 MCRT#: 0 Div: FD Cav: SecCls:

12-2.1.1 Employees to Division Head or SAC

SENSITIVE
Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

Each division head or SAC must be promptly notified of all accidents involving Bureau employees while driving either Government or personally owned motor vehicles.

**EffDte: 08/25/1989 MCRT#: 0 Div: FD Cav: SecCls:

12-2.1.2 To FBIHQ

FBIHQ must be promptly advised of all accidents involving vehicles engaged in official business except in cases in which no personal injury is involved, no damage to third party property and property damage to Bureau vehicle(s) does not exceed \$500. In these excepted cases in which an employee is considered at fault, appropriate notation concerning accident must be placed in employee's field personnel file and FBIHQ advised so copy may be placed in employee's FBIHQ personnel file.

**EffDte: 08/25/1989 MCRT#: 0 Div: FD Cav: SecCls:

12-2.2 Investigations and the Reports

**EffDte: 08/25/1989 MCRT#: 0 Div: FD Cav: SecCls:

12-2.2.1 Need for Investigation

(1) Accidents involving motor vehicles engaged in official business in which no personal injury is involved, no damage to third party property and property damage, if any, to Bureau vehicle does not exceed \$500 need not be investigated unless circumstances indicate desirability of investigation, which determination is SAC's personal responsibility. In those cases where there is no damage to the Bureau vehicle but liability is placed on the U.S. government, an accident report must be done. Any question of liability should be reviewed by the Chief Division Counsel (CDC).

(2) Anytime an accident occurs while utilizing a Bureau vehicle, it will be incumbent upon each office to determine the state law for that particular state regarding the reporting of accidents and ensure the submission of any required forms to local and/or state authorities.

(3) Any accidents involving injury to or damage to property of third party must be promptly and thoroughly investigated. Particular care should be exercised to ensure extent of property damage is properly estimated.

SENSITIVE

SENSITIVE

Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

(4) All other accidents involving FBI personnel while on official business must be completely investigated by an Agent who was not the driver, an occupant, or witness. However, driver of Bureau vehicle involved in accident, or other employees present, should always be alert to possibility of procuring statements from driver of other vehicle and witnesses immediately after accident.

(5) An accident control file should be established in each field office for those accidents which are not reportable to FBIHQ or do not require a detailed investigation for damages over \$500:

(a) A nonreportable accident is an incident where damages to the Bureau vehicle are under \$500 and there is no government liability. For this type of accident, there is no requirement that FBIHQ be advised. This includes those accidents where the damage to the Bureau vehicle is under \$500 and liability rests with the other party involved. Collection procedures involving these accidents will be handled at the discretion of the CDC. An electronic communication (EC) summarizing the accident and Standard Form (SF) 91, Operator's Report of a Motor Vehicle Accident, should be recorded in the control file.

(b) For those accidents over \$500 where the Bureau vehicle is the only identified vehicle, and there is no possibility of a Federal Torts claim being filed by another party, an EC with appropriate enclosures should be forwarded to FBIHQ. Appropriate enclosures should include SF-91 of the Bureau driver, police report (if one exists), and estimates for repair of the Bureau vehicle. This EC should be filed in the accident control file. This would include those accidents involving animals; hit-and-run accidents where the other party is not identified; other FBI vehicles; or those instances where medians, curbs, poles, road debris, and building structures are struck by the Bureau vehicle. If there exists a possibility that a Federal Torts claim will be filed, a detailed investigative report (FD-204 and FD-263) must be forwarded to FBIHQ.

**EffDte: 02/14/2000 MCRT#: 952 Div: FDD9 Cav: SecCls:

12-2.2.2 Assignment of Investigations

Investigations must be assigned to experienced Agents who must be entirely familiar with all Bureau requirements relating to these matters.

(1) Agents investigating these matters must always bear in mind possibility of suits being brought against Government as a result of accident.

(2) Investigations and reports must be completely objective.

SENSITIVE

SENSITIVE

Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

(3) Investigations must be vigorously, speedily, and thoroughly conducted and FBIHQ kept advised of all developments.

**EffDte: 08/25/1989 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.2.3 Deadline for Submission of Reports and Copy Count

Reports of complete investigation must be submitted to FBIHQ within ten working days after the accident. If impossible to complete investigation within that period, FBIHQ must be promptly notified, giving reason for delay. Reports should be submitted in triplicate to FBIHQ, Attention: Automotive Management Unit, Room 6863. When applicable, the following enclosures should also be submitted in triplicate: SF-91, Operator's Report of Motor Vehicle Accident; SF-94, Statement of Witness; and all repair estimates. Photographs of damaged vehicles and/or other damaged property should be submitted in duplicate.

**EffDte: 08/25/1989 MCRT#: 0 Div: FD Cav: SecCls:

12-2.2.4 Need for Accident Report

Reports must be submitted in all accident matters which require investigations, especially for those cases where liability rests with the U.S. Government.

**EffDte: 08/25/1989 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.2.5 Cover Page for Report

In every instance it is mandatory that following information be set forth in cover page(s) accompanying initial report:

(1) Exact nature of assignment of Bureau employee(s) in Bureau vehicle at time of accident, including title of case to which assigned.

(2) Origin and destination of Bureau vehicle at time of accident, including justification for route being taken.

(3) Full identification of and accounting for presence of each person in Bureau vehicle.

(4) If Bureau vehicle on surveillance, exact location of subject at time of accident. If surveillance or any other

SENSITIVE

SENSITIVE

Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

circumstances, such as weather or surface conditions, in any way contributed to accident, furnish details.

| (5) The title for the case must show the Bureau car
| number, year, make and model of the Bureau vehicle, official Bureau
| payroll name of the Government driver(s), and date of the accident.
| The field office car number assigned to the Bureau vehicle should not
| be included in the title nor should any information regarding the
| other party(s) involved in the accident unless there are other Bureau
| vehicles involved.

| (6) Driver training information should be included in the
| cover pages of the report. List date for all training received at the
| Emergency Vehicle Operations Center (EVOC) whether it be through in-
| service or New Agents basic training.

| (7) If the Bureau vehicle is a rental or leased vehicle,
| then the substantive case title and file number under which rental
| authority was approved should be included on the cover page. If
| vehicle is rented under SAC authority (i.e., under 30 days), then this
| should be noted. Any vehicle which has been rented for more than 30
| days should have a Bureau car number assigned to it and FBIHQ
| approval. (See Part II, Section 6-8.10 of this manual.)|

**EffDte: 09/21/1993 MCRT#: 87 Div: FDD9 Cav: SecCls:

12-2.2.6 Reports Must Show

(1) Year, make, model, and motor number of vehicles
involved

(2) Date, time, and place of accident

(3) Description of accident scene. Photographs submitted
in duplicate and/or diagrams are highly desirable. Such photographs
or diagrams should be properly identified to clearly indicate
directions vehicles traveling, point of impact, and any other
pertinent information. Avoid administrative data which should be set
out only on cover pages of report.

(4) Visibility, weather, road conditions, and type of
road surface

(5) Pertinent distance and speeds of vehicles

(6) Whether vehicle equipped with chains or snow tires,
if pertinent. It is SAC's responsibility to establish office policy
regarding use of chains or snow tires.

(7) Complete details as to how accident occurred,
including statements of drivers, passengers, and all witnesses.
Interview results of employee-driver must be specific and in-depth
with regard to the circumstances of the accident. Signed statements,

SENSITIVE

SENSITIVE

Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

witnessed by Agent, should be obtained where possible from drivers of other vehicles involved, passengers, and witnesses. When signed statement not obtained, report should state specific efforts made to procure same, as well as identity of negative witnesses. Since this would at most result in civil proceedings, interviews need not include warnings as required in criminal cases.

(8) Existing traffic controls and pertinent local traffic regulations governing the actions of the drivers involved.

(9) Traffic violations of either party or anyone else. Set out whether third party vehicle is equipped with seat belts, and if operator and/or passengers in third party vehicle were wearing seat belts, if available, at time of accident. Also state whether operator (and passenger, if one) of Bureau vehicle was/were utilizing seat belt at time of accident. Set out if operator of third party vehicle has any restrictions on motor vehicle operator's license, such as requirement that operator must wear glasses when driving, and whether operator was abiding by such restrictions at time of accident. If vehicle defect may have been cause, promptly have impartial tests made.

(10) Summary of the results of any police investigation conducted and, in addition, copies of police reports should be submitted as enclosures.

(11) Extent and amount of property damage and personal injury. Photographs of damaged vehicles or other damaged property should be taken, particularly in cases in which there is a possibility of a claim or suit being filed by or against the Government.

(12) Insurance status and financial ability of parties involved. Enclose copy of employee's liability insurance policy if personally owned vehicle has been used on official business. If Bureau vehicle is used, include information concerning coverage for damage to Bureau vehicle. All employees authorized to operate Bureau vehicles should be informed Government does not provide insurance coverage for damage to its vehicles.

(13) Items (1) through (12) above are not all-inclusive and any other information pertinent to a particular accident should be submitted.

**EffDte: 08/25/1989 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.2.7 Obtaining Information for Possible Court Action

Information furnished by any individual who may be called upon to testify at any time in the future should be reported in accordance with instructions, regarding "Reporting Information that May Become Testimony," set out in this manual. Refer to Part II, Section 10.

SENSITIVE

**EffDte: 03/30/1984 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.2.8 Office of Origin

Office of origin is to be shown in title of all communications, except reports.

**EffDte: 03/30/1984 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.2.9 Cover Memorandum Forwarding Report

A cover memorandum transmitting the investigative report of the accident should only be submitted when facts of the case indicate gross or extreme negligence on the part of the employee or when the employee sustains damage to the Bureau vehicle if utilizing it on other than official business or if other violations of Bureau rules are involved. In these instances, cover memorandum must include SAC's recommendation for administrative action with a concise analysis of pertinent facts involved.

**EffDte: 08/25/1989 MCRT#: 0 Div: FDD9OP Cav: SecCls:

12-2.3 Forms

Standard Government forms are to be executed by the several parties involved when applicable.

**EffDte: 08/25/1989 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.3.1 SF-91 - Operator's Report of Motor-Vehicle Accident

| |SF-91 must|be executed by the Bureau|driver|in
| all|accidents, must be carried in Bureau vehicle at all times, and
| must be included as enclosure to investigative report when sent to
| FBIHQ. For those instances where more than one Bureau vehicle is
| involved in an accident, each Bureau driver must complete an SF-91.|

**EffDte: 09/21/1993 MCRT#: 87 Div: FDD9 Cav: SecCls:

12-2.3.2 SF-94 - Statement of Witness

| May|be executed by all available witnesses who are willing. Where it appears that claim for personal injury might result, it is imperative that signed statements be promptly procured from all witnesses if willing.

**EffDte: 08/25/1989 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.3.3 SF-95 - Claim for Damage, Injury or Death

Refer to MIOG, Part I, 197-8.

**EffDte: 08/25/1989 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.4 Claims and Suits

**EffDte: 08/25/1989 MCRT#: 0 Div: FDD9 Cav: SecCls:

12-2.4.1 Public Law 89-508 (Federal Claims Collection Act of 1966)

Public Law 89-508, effective 1-15-67, requires aggressive action with effective follow-up through written demands upon debtor in terms which inform of consequences of failure to cooperate.

(1) When the Bureau automobile is determined to be totaled as result of an accident, you should collect the difference between the retail value and amount received from salvage.

(2) State in general terms such as "failure to cooperate will necessitate collection through available legal remedies." Advise the debtor the amount owed with documentation. Three written demands should be made at 30-day intervals unless response to the first or second indicates further demand would be futile. Furnish FBIHQ three copies of such correspondence fully identifying it. Written demands should be prepared by the Principal Legal Advisor.

(3) When a private party damages a Bureau vehicle and is found at fault, the party responsible for the loss, either individually or through an insuring agent, may replace the vehicle in kind or have it repaired to the satisfaction of the Bureau. The check or monies paid for repairs must be made directly to the individual or company making the repairs and not to the FBI. Any payment made payable to the U.S. Government, FBI, or Bureau employee cannot be

SENSITIVE

Man1-ID: MAOPPI MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

endorsed over to a repair facility for repair of a Bureau vehicle. These checks must be forwarded to the Automotive Management Unit (AMU), FBIHQ, for eventual deposit in the Miscellaneous Receipts Account at the U.S. Treasury.

(4) If principal amount does not exceed \$20,000, collection action may be terminated if no indication of fraud, misrepresentation or violation of antitrust laws and it appears no person liable on the claim has present or prospective financial ability to pay any significant amount of the claim, or when collection costs will likely exceed recovery amount. If termination, suspension, or compromise of claim seems expedient, do not so inform debtor without prior FBIHQ authority but forward to FBIHQ debtor's current address (or person upon whom service may be made), current credit data, summary of actions previously taken to collect or compromise claim, and any records and exhibits on the claim not previously forwarded. Regulations implementing the act provide that claims under \$600 exclusive of interest should not be referred for litigation unless important to a significant enforcement policy, or the debtor is able to pay and Government can effectively enforce payment.

(5) Initial demand should not be made without prior FBIHQ instruction. Finance Division will consult with Office of the General Counsel prior to issuing instructions.

(6) If demands are denied or ignored, ascertain if financial responsibility laws have been complied with and, if not, arrangements should be made toward revocation of operator's permit or other legal penalties. Appropriate opinion of the U.S. Attorney's Office should also be obtained.

**EffDte: 09/09/1994 MCRT#: 281 Div: FDD9 Cav: SecCls:

12-2.4.2 Public Law 89-506 - Action Instituted Against the United States

Refer to MIOG, Part I, 197-8.

**EffDte: 08/25/1989 MCRT#: 0 Div: D9 Cav: SecCls:

12-2.4.3 Motor Vehicle Accident Results in a Suit for or Against the Government or Bureau Employees

Refer to MIOG, Part I, Section 197.

**EffDte: 08/25/1989 MCRT#: 0 Div: D9 Cav: SecCls:

SENSITIVE

12-2.4.4 Contacting United States Attorney

Refer to MIOG, Part I, Section 197.

**EffDte: 08/25/1989 MCRT#: 0 Div: D9 Cav: SecCls:

12-2.4.5 Third Party's Claim Rights

Refer to MIOG, Part I, Section 197.

**EffDte: 08/25/1989 MCRT#: 0 Div: D9 Cav: SecCls:

12-2.4.6 Forwarding Administrative Claims

Refer to MIOG, Part I, 197-8.

**EffDte: 08/25/1989 MCRT#: 0 Div: D9 Cav: SecCls:

12-2.4.7 Compromise of Suits Against the United States

Refer to MIOG, Part I, Section 197.

**EffDte: 08/25/1989 MCRT#: 0 Div: D9 Cav: SecCls:

12-2.4.8 Notification of Suits Against United States

Refer to MIOG, Part I, Section 197.

**EffDte: 08/25/1989 MCRT#: 0 Div: D9 Cav: SecCls:

12-2.5 Responsibility of Employee

**EffDte: 05/15/1980 MCRT#: 0 Div: FDD9 Cav: SecCls:

SENSITIVE

Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

12-2.5.1 Financially Responsible (See LHBSA, Part 0, 9-2.1.1.)

A Bureau employee will not be held financially responsible for damage to a Bureau vehicle resulting from an accident caused by employee's negligence while on official business. However, should an employee be considered grossly negligent, that is, display wanton disregard in causing damage to the Bureau vehicle, or should employee sustain damage to the Bureau vehicle if utilizing it on other than official business, employee will be held accountable for costs of repairing the Bureau vehicle. Division head or SAC should inform all employees who operate Bureau vehicles it is their responsibility to provide insurance coverage for damage to Bureau vehicle unless they elect to personally pay for such damages in the event they are held financially responsible for the accident. (See MAOP, Part I, 1-3.1.2 regarding the employee's personal liability for damage to a rental car that is being driven outside the scope of the employee's official duties.) Also, see MAOP, Part I, 1-3.1 and Part II, 6-1.2.3.

**EffDte: 05/15/1997 MCRT#: 671 Div: FDD9 Cav: SecCls:

12-2.5.2 Administrative Action

Division head or SAC must make recommendation regarding administrative action where facts of case indicate gross or extreme negligence on the part of the employee or when the employee sustains damage to the Bureau vehicle if utilizing it on other than official business or if other violations of Bureau rules are involved. Instances of unauthorized use of a Bureau vehicle, misconduct involving a Bureau vehicle, or arrests (i.e., Driving While Intoxicated, willful reckless driving, resisting arrest, leaving the scene of an accident, etc.) must be immediately brought to the attention of FBIHQ as set forth in this manual, Part I, Section 13, entitled "Disciplinary Matters."

**EffDte: 05/15/1980 MCRT#: 0 Div: FDOP Cav: SecCls:

12-2.5.3 Employee's Claim for Injuries

Refer to Part I, Section 15, Subsection on "Employee Compensation Matters," concerning action to be instituted by an employee against a responsible third party for recovery of medical expenses because of injuries sustained by a Bureau employee while on official business.

**EffDte: 08/30/1991 MCRT#: 0 Div: FDD3 Cav: SecCls:

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Man1-ID: MAOPP1 MANUAL OF ADMIN OPERATIONS AND PROCEDURES PART 1

12-3 USE OF PERSONALLY OWNED VEHICLES FOR OFFICIAL BUSINESS AFTER REGULAR DUTY TOURS

**EffDte: 08/30/1991 MCRT#: 0 Div: FD Cav: SecCls:

12-3.1 Injuries Incurred

Full facts concerning circumstances of assignment should be furnished to FBIHQ for presentation to Office of Workers' Compensation Programs (OWCP). OWCP will decide if circumstances warrant compensation benefit coverage for personal injuries.

**EffDte: 08/30/1991 MCRT#: 0 Div: FDD3 Cav: SecCls:

| 12-3.2 Authorization |(See MAOP, Part 2, Section 6-1.2.2.)|

| **EffDte: 11/15/2001 MCRT#: 1155 Div: FD Cav: SecCls:

| 12-3.3 |Deleted|

**EffDte: 11/15/2001 MCRT#: 1155 Div: FD Cav: SecCls:

| 12-4 OPERATING BUREAU VEHICLES IN FOREIGN COUNTRIES - INSURANCE MATTERS |(See MAOP, Part 2, Section 6-8.2.1(1).)|

| **EffDte: 11/15/2001 MCRT#: 1155 Div: FD Cav: SecCls:

***** END OF REPORT *****

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